

HEALTH, SAFETY AND ENVIRONMENT POLICY

The Well-being, Health and Safety of our employees, customers and partners is the permanent and top concern at all levels of the company.

We aim to enhance our HSE culture at every level of SOFRESID ENGINEERING, reducing injuries and occupational illnesses to zero, and minimising our environmental impact, through the following principles:

- Pro-active participation and support of all managers, employees, customers and contractors to deploy on a daily basis our policy.
- Development and promotion of continuous Health, Safety and Environment improvement.
- No compromising of Health, Safety and Environment values. No job is so important and no task so urgent that the necessary steps cannot be taken without due consideration of Health, Safety and Environment.
- It is everyone's right and responsibility to intervene if there are any concerns that Health, Safety or Environment are being compromised. Each employee has the right and the duty to stop work in the face of a clear and present danger and to inform their management.

In line with the highest Health, Safety and Environment standards, our principal objectives are to:

- Identify and assess Health, Safety and Environment risks to ensure that appropriate mitigation control measures are in place,
- Integrate in our projects design all measures of risk prevention for Health, Safety and Environment in order to guarantee to our customers steps of construction, commissioning and operation in line with our policy.
- Safeguard the Health and Safety of our employees, all personnel and all communities who may be affected by our activities,
- Provide adequate resources and ensure that personnel have necessary training, tools, knowledge and skills to perform their work competently, and
- Prevent pollution and minimise adverse environmental impacts that may result from our activities,
- Use natural resources such as land, energy and raw materials efficiently,
- Plan and implement response measures to deal with Health, Safety or Environment hazards and emergencies.

I am personally committed to implement and maintain a Health, Safety and Environmental management system in line with the principles of this policy and consistent with the Saipem Corporate policy.

All employees shall implement the Health, Safety and Environmental management system and shall comply with applicable regulations and Safety, Health and Environment rules.

Montigny-le-Bretonneux, le 15/05/2014


Francis ARMENGAUD
Chief Executive Officer