

SUSTAINABILITY POLICY

“A network where everybody’s commitment contributes to the common well-being”

Sustainability for SOFRESID ENGINEERING represents a means of ensuring long term growth and value creation through the effective involvement of all stakeholders. The Sustainability Policy guides the way SOFRESID ENGINEERING and its employees at all levels of the organisation conduct business and implement effective stakeholder engagement in relation to their roles and functions.

We acknowledge that our activities should not imply unacceptable risks to people or the environment and as such every day operational activities through the following principles:

- Integrity, honesty, transparency and fairness in all business practices;
- Health, safety and security for all employees, subcontractors and local communities;
- Respect of Human Rights, cultural values and diversity of both employees and the communities in which we operate;
- Protection of the environment and ecosystems and preservation of natural resources;
- Highest business standards, excellence in quality, emphasis on technology, and use of the most advanced methodologies in all impact and risk assessment processes;
- Satisfaction of Clients’ Sustainability requirements, promotion of suppliers’ qualification and enhancement of local employees’ skills.

SOFRESID ENGINEERING is committed to complying with the legal requirements in every country where it operates, and to operating in accordance with internationally accepted best practices.

In line with the sustainability principles above, our objectives are to:

- Conduct operations through Quality and Health, Safety and Environment management systems and standards;
- Provide training to develop SOFRESID ENGINEERING human capital and support the internal network of Sustainability competencies and knowledge;
- Make stakeholders aware of this Policy through efficient and transparent communication.

SOFRESID ENGINEERING Policy and Programs will be regularly updated in order to achieve continuous improvement.

Montigny-le-Bretonneux, le 15/05/2014

Francis ARMENGAUD
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Francis ARMENGAUD", written over the printed name and title.